





**Transport Education Training Authority**

*Driven by Vision*

 <p>Transport Education Training Authority <i>Driven by Vision</i></p>	<b>TRANSPORT EDUCATION TRAINING AUTHORITY</b>		
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## **1. INTRODUCTION**

The following funding framework replaces the previous model and will apply to the implementation of TETA discretionary grants effective from the 2025/26 financial year going forward, unless if there is a need to amend, and must be read in conjunction with the TETA Discretionary Grant (DG) documents applicable to specific funding windows.

## **2. PURPOSE**

The purpose of TETA funding framework is to provide a standardised guideline that is consistent with the principles of fairness and equity. The funding framework is in support of the Sectoral Priority Occupations and Interventions list, the national and provincial initiatives such as the National Development Plan (NDP), National Growth Plan, National HRD Strategy, the National Skills Development Plan 2030, the Economic Reconstruction and Recovery Plan (ERRP) and Re-Imagined Industrial Strategy.

## **3. APPLICABILITY**

The Framework is applicable to all parties that participate in the TETA discretionary grants process. In terms of the Skills Development Grant Regulations **No 35940 of 3 December 2012**, a discretionary grant is paid to applicants, at the discretion of TETA Board, for skills development projects linked to scarce and critical skills in the transport sector and TETA Annual Performance Plan. Projects and grants referred to in this policy are based on national, sectoral and industry specific objectives. Discretionary grants may be disbursed as grants, partnerships or projects based on proposals. Availability of funding for projects, partnerships and grants is subject to Board's discretion and budget availability.

## **4. STRATEGIC GOAL ANNUAL PERFORMANCE PLAN**

Funding windows are opened as and when needed in order to meet the Annual Performance Plan as agreed with Department of Higher Education and Training. The Flagship funding window remain open throughout the financial year. Each window will be linked to a strategic outcome and will specify any unique criteria.

**TABLE 1**

GRANT TYPE	TARGET GROUP	SUBMISSION DATE	SUBMISSION TYPE
Discretionary Grant	<ul style="list-style-type: none"> <li>• Qualifying Levy paying Employers within the transport sector</li> <li>• Exempted Non Levy paying entities within TETA scope</li> <li>• Accredited training providers</li> <li>• Public Training Providers (Universities and TVET Colleges)</li> <li>• Government Departments &amp; entities</li> <li>• Trade Unions in the transport sector</li> <li>• Institutes of Sectoral Excellence</li> <li>• State Owned Enterprises</li> <li>• Community Based Organisations (CBO)</li> <li>• Non-Government Organisations (NGO)</li> <li>• Community Based Cooperatives</li> </ul>	Applicable grant windows	<ul style="list-style-type: none"> <li>• DG Application Forms</li> <li>• Flagship Application Forms</li> <li>• Online Applications</li> </ul>

Small organisations (i.e. organisations employing less than 50 permanent employees) are reminded of the Small Business Development Strategy. This strategy allows for applications to be received on a quarterly basis. Smaller projects, NGOs, CBOs or Small Levy paying enterprises should consider the Small Business Support strategy (formerly known as the SBDS strategy). TETA may enter into partnerships with other government bodies, parastatals, international agencies or any other organisation that will assist in executing its mandate or supporting delivery under National Skills Development Plan.

Such partnerships will be formalised in Memorandum of Understanding and will be subject to the approval of TETA Board. To this end, TETA will also accept ad-hoc project proposals from any organisation, institution or stakeholder body that wishes to enter into partnership with TETA and has a well formulated plan to address the skills shortages within the transport sector. Proposals must be submitted in the template provided by TETA.

## 5. FUNDING PRINCIPLES

The following application principles apply to discretionary grant windows:

- Multiyear development (apprentice / pilot / cadets) are to prioritise Year 3, then Year 2, etc.;
- Preference will be -given to HEI / TVET and CET institutions that are accredited to present TETA identified scarce and critical skills. Support will also be made available to align these institutions to TETA requirements.

## 6. ALLOCATION OF FUNDS FOR PIVOTAL PROGRAMMES

PIVOTAL Programmes refer to Professional Vocational Occupational Technical Academic Learning (PIVOTAL) Programmes.

- **Professional** learning programmes shall mean programmes that lead to designations that are registered by professional bodies.
- **Vocational** learning programmes mean nated and artisanal programmes that lead to a trade and/or the National Certificate Vocational (NCV).
- **Technical** learning programmes mean programmes that are occupationally-directed and registered by the SETA which include apprenticeships, learnerships and skills programmes.
- **Academic learning programmes** shall mean programmes that lead to academic qualifications such as certificates, Higher Certificates, Diplomas and Degrees.

The funds for the PIVOTAL PROGRAMMES shall be allocated as follows:

Pivotal Program	NQF/AET Level	Target Applicants	Employment Status	Allocation Amount	Learner allowance	Criteria
<b>AET</b>	AET Level 1 - 3	Target group as per Point 5, Table 1 above	Employed & Unemployed learners	<b>R6 000</b> per learner per level  The amount should be for a combination of Numeracy and Literacy at any levels between 1 and 3. This is inclusive of all costs.	R 150 per day to a maximum of 60 days per level applicable to unemployed only	As per the Discretionary Grant Policy & Guidelines
	AET Level 4	Target group as per Point 5, Table 1 above	Employed & Unemployed learners	<b>R7 000</b> per learner  The amount should be for a combination of Numeracy and Literacy. This is inclusive of all costs.	R 150 per day to a maximum of 60 days applicable to unemployed only	As per the Discretionary Grant Policy & Guidelines

Pivotal Program	NQF/AET Level	Target Applicants	Employment Status	Allocation Amount	Learner allowance	Criteria
	GETC AET NQF 1	Target group as per Point 5, Table 1 above	Employed & Unemployed learners	<b>R25 000</b> per learner This is inclusive of all training costs	R 150 per day to a maximum of 130 days applicable to unemployed only	As per the Discretionary Grant Policy & Guidelines
<b>Apprenticeship</b>	Not Applicable	Target group as per Point 5, Table 1 above	Employed	To a maximum of <b>R68 763</b> per learner per annum, for a maximum duration of 3 years per programme. Inclusive of all costs.	Not applicable	As per the Discretionary Grant Policy & Guidelines
<b>Apprenticeship</b>	Not Applicable	Target group as per Point 5, Table 1 above	Unemployed learners	To a maximum of <b>R55 000</b> per learner per annum, for a maximum duration of 3 years per programme. Inclusive of all costs.	R 36 000per annum per learner applicable to unemployed only	As per the Discretionary Grant Policy & Guidelines
<b>Artisan Recognition of Prior Learning (ARPL)</b>	Not Applicable	Target group as per Point 5, Table 1 above	Employed & Unemployed learners	To a maximum of <b>R35 000</b> per learner for a single trade.  To a maximum of <b>R60 000</b> per learner for a double trade.  To a maximum of <b>R90 000</b> per learner for a triple trade.	R 300 per day: - <ul style="list-style-type: none"> <li>to a maximum of 60 days for a single trade;</li> </ul> R 270 per day:- <ul style="list-style-type: none"> <li>to a maximum of 70 days for a double trade; and</li> </ul> R 250 per day: -	As per Discretionary Grant Policy and Guidelines

Pivotal Program	NQF/AET Level	Target Applicants	Employment Status	Allocation Amount	Learner allowance	Criteria
					<ul style="list-style-type: none"> <li>to a maximum of 90 days for a triple trade.</li> </ul> <p>Allowance is applicable to unemployed learners only</p>	
<b>Candidacy Programmes</b>	Not Applicable	Target group as per Point 5, Table 1 above	Employed & Unemployed learners	Training cost fully funded to the maximum of <b>R80 000</b> per learner per annum for a maximum duration of 3 years	R4000 per month for a maximum of 3 years	As per the Discretionary Grant Policy and Guidelines
<b>Internship</b>	Not Applicable	Target group as per Point 5, Table 1 above	Unemployed learners	<b>R500</b> per learner per month for mentoring and coaching	R6 500 per month for a maximum of 24 months for Graduate Internship (Internship) learners	As per Discretionary Grant Policy and Guidelines
	Not Applicable	Target group as per Point 5, Table 1 above	Unemployed graduates	<b>R500</b> per learner per month for mentoring and coaching	R5 000 per month for a maximum of 12 months for Internship Category A (HEI) learners	
	Not Applicable	Target group as	Unemployed	<b>R500</b> per learner per month for mentoring	R5000 per month for	

Pivotal Program	NQF/AET Level	Target Applicants	Employment Status	Allocation Amount	Learner allowance	Criteria
		per Point 5, Table 1 above	graduates	and coaching	a maximum of 18 months for Internship for N Diploma (TVET WIL) learners. (TVET Engineering learners will receive an allowance of <b>R 5 000</b> per month for a maximum of 24 months)	
<b>Learnership &amp; Occupational Programmes – QCTO</b>	NQF Level 1	Target group as per Point 5, Table 1 above	Unemployed & employed learners	<b>R 200</b> per credit for a registered learnership to a maximum of 120 credits	R34 800,00 for 12 months applicable to unemployed learners only.	As per Discretionary Grant Policy and Guidelines
<b>Learnership &amp; Occupational Programmes - QCTO</b>	NQF Level 2	Target group as per Point 5, Table 1 above	Unemployed & employed learners	<b>R 210</b> per credit for a registered learnership to a maximum of 130 credits	R34 800for 12 months applicable to unemployed learners only.	As per Discretionary Grant Policy and Guidelines
<b>Learnership &amp; Occupational</b>	NQF Level 3	Target group as per Point 5, Table	Unemployed & employed	<b>R 230</b> per credit for a registered	R34 800for 12 months	As per Discretionary Grant Policy and Guidelines



Pivotal Program	NQF/AET Level	Target Applicants	Employment Status	Allocation Amount	Learner allowance	Criteria
<b>Programmes - QCTO</b>		1 above	learners	learnership to a maximum of 140 credits	applicable to unemployed learners only.	
<b>Learnership &amp; Occupational Programmes - QCTO</b>	NQF Level 4	Target group as per Point 5, Table 1 above	Unemployed & employed learners	<b>R 245</b> per credit for a registered learnership to a maximum of 150 credits	R37200 for 12 months applicable to unemployed learners only.	As per Discretionary Grant Policy and Guidelines
<b>Learnership &amp; Occupational Programmes - QCTO</b>	NQF Level 5	Target group as per Point 5, Table 1 above	Unemployed & Employed learners	<b>R 245</b> per credit for a registered learnership to a maximum of 170 credits	R37200for 12 months for unemployed learners	As per Discretionary Grant Policy and Guidelines and Bursary Policy  Learnership NQF Level 5 – 8 that exceeds twelve (12) months should be covered under the Bursary Funding Model
<b>Learnership &amp; Occupational Programmes - QCTO</b>	NQF Level 6-8	Target group as per Point 5, Table 1 above	Unemployed & Employed learners	<b>R 255</b> per credit for a registered learnership to a maximum of 190 credits	R37200for 12 months for unemployed learners	As per Discretionary Grant Policy and Guidelines and Bursary Policy  Learnership NQF Level 5

Pivotal Program	NQF/AET Level	Target Applicants	Employment Status	Allocation Amount	Learner allowance	Criteria
						– 8 that exceeds twelve (12) months should be covered under the Bursary Funding Model for TVET programmes
<b>Recognition of Prior Learning (RPL)</b>	Not Applicable	Target group as per Point 5, Table 1 above	Employed & Unemployed learners	Per credit value & level of related qualification to a maximum of <b>R18 000</b> . The funded amount is determined based on the type of learning programme.	R 125 per day to a maximum of 1 year applicable to unemployed learners only	As per Discretionary Grant Policy and Guidelines
<b>Regulatory Training A for Non- Aviation and Maritime Training</b>	Not Applicable	Target group as per Point 5, Table 1 above	Employed and Unemployed learners	Training cost fully funded to the maximum of <b>R11 000</b> per learner	R125 per day, to a maximum of 40 days, applicable only to unemployed learners and seasonal workers (e.g. squid industry)	As per the Discretionary Grant Policy and Guidelines
<b>Skills Programme</b>	NQF Level 1	Target group as per Point 5, Table 1 above	Unemployed & Employed learners	<b>R 200</b> per credit for a registered skills programme to a maximum of 60 credits or as determined by TETA	R 150 per day applicable to unemployed learners only.	As per Discretionary Grant Policy and Guidelines
<b>Skills Programme</b>	NQF Level 2	Target group as per Point 5, Table	Unemployed & Employed	<b>R 210</b> per credit for a registered skills programme to a maximum of 60 credits or	R 125 per day applicable to	As per Discretionary Grant Policy and Guidelines

Pivotal Program	NQF/AET Level	Target Applicants	Employment Status	Allocation Amount	Learner allowance	Criteria
		1 above	learners	as determined by TETA	unemployed learners only.	
<b>Skills Programme</b>	NQF Level 3	Target group as per Point 5, Table 1 above	Unemployed learners	<b>R 225</b> per credit for a registered skills programme to a maximum of 60 credits or as determined by TETA	R 150 per day applicable to unemployed learners only.	As per Discretionary Grant Policy and Guidelines
<b>Skills Programme</b>	NQF Level 4+	Target group as per Point 5, Table 1 above	Unemployed learners	<b>R 235</b> per credit for a registered skills programme to a maximum of 60 credits or as determined by TETA	R 150 per day applicable to unemployed learners only.	As per Discretionary Grant Policy and Guidelines
<b>Bursaries</b>						
<b>Bursary</b>	HEI	Target group as per Point 5, Table 1 above	Unemployed learners	Actual costs to a maximum of <b>R90 000</b> per learner per annum for a HEI qualification.	Tuition, accommodation, meal allowance and book allowance all-inclusive in the allocation amount applicable to unemployed only	As per the Bursary Policy and Discretionary Grant Policy and Guidelines
<b>Bursary</b>	HEI	Target group as per Point 5, Table 1 above	Employed	Actual costs to a maximum of <b>R80 000</b> per learner per annum for a HEI qualification.	Tuition  Learner allowance not applicable to	As per the Bursary Policy and Discretionary Grant Policy and Guidelines

Pivotal Program	NQF/AET Level	Target Applicants	Employment Status	Allocation Amount	Learner allowance	Criteria
					employed. Funding costs will be paid per learner tuition on fee statement.	
<b>Bursary (Engineering)</b>	HEI	Target group as per Point 5, Table 1 above	Employed & Unemployed learners	Actual costs to a maximum of <b>R120 000</b> per <b>unemployed</b> engineering learner per annum for a HEI qualification.  Actual costs to a maximum of <b>R110 000</b> per <b>employed</b> engineering learner per annum for a HEI qualification.	All-inclusive in the allocation amount applicable to unemployed learners only	As per the Bursary Policy and Discretionary Grant Policy and Guidelines
<b>Bursary</b>	TVET Programmes	Target group as per Point 5, Table 1 above	Employed & Unemployed learners	Actual costs to a maximum of <b>R55 000</b> per learner per annum for a TVET qualification.	All-inclusive in the allocation amount applicable to unemployed learners only	As per the Bursary Policy and Discretionary Grant Policy and Guidelines
<b>PHD Programmes (Transport-related Local &amp; Public Institutions)</b>	Not Applicable	Target group as per Point 5, Table 1 above	Employed & Unemployed Learners	To a maximum of <b>R250 000</b> per learner	For the Unemployed the stipend is included in the allocation	As per the Bursary Policy and Discretionary Grant Policy and Guidelines

Pivotal Program	NQF/AET Level	Target Applicants	Employment Status	Allocation Amount	Learner allowance	Criteria
<b>Masters Programmes (Transport-related Local &amp; Public Institutions)</b>	Not Applicable	Target group as per Point 5, Table 1 above	Employed & Unemployed Learners	To a maximum of <b>R250 000</b> per learner	For the Unemployed the stipend is included in the allocation	As per the Bursary Policy and Discretionary Grant Policy and Guidelines
<b>Aviation Programmes</b>						
<b>ATPL (Airline Transport Pilot License) – Hour-Building</b>	Not Applicable	Target group as per Point 5, Table 1 above	Employed & Unemployed learners	To a maximum of <b>R2 100 000</b> per learner at a maximum of 1 200 hours	R 125 per flying hour to a maximum of 1 200 hours applicable to unemployed only	As per the Bursary Policy and Discretionary Grant Policy and Guidelines
<b>ATPL (Airline Transport Pilot License) - Subjects</b>	Not Applicable	Target group as per Point 5, Table 1 above	Employed & Unemployed learners	To a maximum of <b>R 7 000</b> per learner	Not Applicable	As per the Bursary Policy and Discretionary Grant Policy and Guidelines
<b>Commercial Pilot Licence</b>	Not Applicable	Direct Unemployed learners and target group as per par 4 above	Employed & Unemployed learners	Training cost fully funded to the maximum of <b>R320 000</b>	R2 500 per learner per month for a maximum of 18 months applicable to	As per the Bursary Policy and Discretionary Grant Policy and Guidelines

Pivotal Program	NQF/AET Level	Target Applicants	Employment Status	Allocation Amount	Learner allowance	Criteria
					unemployed only	
<b>Instrument Rating</b>	Not Applicable	Target group as per Point 5, Table 1 above	Employed & Unemployed learners	Training cost fully funded to the maximum of <b>R85 000</b>	R125 per learner per day for a maximum of 30 days applicable to unemployed only	As per the Bursary Policy and Discretionary Grant Policy and Guidelines
<b>Instructor Rating</b>	Not Applicable	Target group as per Point 5, Table 1 above	Employed & Unemployed learners	Training cost fully funded to the maximum of <b>R65 000</b>	125 per learner per day for a maximum of 120 days applicable to unemployed only	As per the Bursary Policy and Discretionary Grant Policy and Guidelines
<b>Night Rating</b>	Not Applicable	Target group as per Point 5, Table 1 above	Employed & Unemployed learners	Training cost fully funded to the maximum of <b>R30 000</b>	R125 per learner per day for a maximum of 30 days applicable to unemployed only	As per the Bursary Policy and Discretionary Grant Policy and Guidelines
<b>Private Pilot Licence (Aeroplanes)</b>	Not Applicable	Direct Unemployed learners and target group as per par 4 above	Employed & Unemployed learners	Training cost fully funded to the maximum of <b>R150 000</b>	R2 500 per learner per month for a maximum of 8 months applicable to	As per the Bursary Policy and Discretionary Grant Policy and Guidelines

Pivotal Program	NQF/AET Level	Target Applicants	Employment Status	Allocation Amount	Learner allowance	Criteria
					unemployed only	
<b>Private Pilot Licence (Helicopters)</b>	Not Applicable	Direct Unemployed learners and target group as per par 4 above	Employed & Unemployed learners	Training cost fully funded to the maximum of <b>R220 000</b>	R2 500 per learner per month for a maximum of 8 months applicable to unemployed only	As per the Bursary Policy and Discretionary Grant Policy and Guidelines
<b>Remotely Piloted Aircraft System</b>	Not Applicable	Target group as per Point 5, Table 1 above	Employed & Unemployed learners	To a maximum of <b>R40 000</b> per learner	R125 per day to a maximum of 30 days for unemployed learners only	As per the Bursary Policy and Discretionary Grant Policy and Guidelines
<b>Regulatory Training B for Aviation Related Training</b>	Not Applicable	Target group as per Point 5, Table 1 above	Employed and Unemployed learners	Training cost fully funded to the maximum of <b>R80 000</b> per learner	R125 per day, to a maximum of 3 months applicable only to unemployed learners	As per the Discretionary Grant Policy and Guidelines

Pivotal Program	NQF/AET Level	Target Applicants	Employment Status	Allocation Amount	Learner allowance	Criteria
<b>Maritime Programmes</b>						
<b>Cadetship</b>	Not Applicable	Target group as per Point 5, Table 1 above	Not applicable	<b>R80 000</b> per learner per annum, for a maximum duration of 3 years per programme. Inclusive of all costs.  (Cost to be reconciled during project implementation)	All-inclusive in the allocation amount	As per the Discretionary Grant Policy & Guidelines
<b>Regulatory Training C for Maritime Ancillaries</b>  <b>Examples:</b> <b>PST, PSSR, MFA, CISC, CMPS, DSD etc</b>	SAMSA	Target group as per Point 5, Table 1 above	Employed and Unemployed learners	Training cost fully funded to the maximum of <b>R11 000</b> per learner  (Cost to be reconciled during project implementation)	R150 per day, to a maximum of 40 days, applicable only to unemployed learners and seasonal workers (e.g. squid industry)	As per the Discretionary Grant Policy and Guidelines
<b>Efficient Cook / Ships Cook</b>	SAMSA	Target group as per Point 5, Table 1 above	Employed and Unemployed learners	Training cost fully funded to the maximum of <b>R 14 750.00</b> per learner	R1150 per day, to a maximum of 20 days, applicable only to unemployed learners and seasonal workers (e.g. squid industry)	As per the Discretionary Grant Policy and Guidelines



Pivotal Program	NQF/AET Level	Target Applicants	Employment Status	Allocation Amount	Learner allowance	Criteria
Small vessel (<9m and >9m Coastal Skipper and Skipper Offshore including conversions	SAMSA	Target group as per Point 5, Table 1 above	Employed and Unemployed learners	Training cost fully funded to the maximum of R 14 500.00 per learner	R150 per day, to a maximum of 20 days, applicable only to unemployed learners and seasonal workers (e.g. squid industry)	As per the Discretionary Grant Policy and Guidelines
Officer in Charge navigation watch Fishing	SAMSA	Target group as per Point 5, Table 1 above	Employed and Unemployed learners	Training cost fully funded to the maximum of R 35 500.00 per learner	R150 per day, to a maximum of 40 days, applicable only to unemployed learners and seasonal workers (e.g. squid industry)	As per the Discretionary Grant Policy and Guidelines
Skipper <24m >24 m	SAMSA	Target group as per Point 5,	Employed and Unemployed	Training cost fully funded to the maximum of R 44 500.00 per learner	R150 per day, to a maximum of 70	As per the Discretionary Grant Policy and

Pivotal Program	NQF/AET Level	Target Applicants	Employment Status	Allocation Amount	Learner allowance	Criteria
<b>Limited (7 subjects)</b>		Table 1 above	learners		days, applicable only to unemployed learners and seasonal workers (e.g. squid industry)	Guidelines
<b>Unlimited Waters Command (8 Subjects)</b>	SAMSA	Target group as per Point 5, Table 1 above	Employed and Unemployed learners	Training cost fully funded to the maximum of R 71 500.00 per learner	R150 per day, to a maximum of <b>95</b> days, applicable only to unemployed learners and seasonal workers (e.g. squid industry)	As per the Discretionary Grant Policy and Guidelines
<b>Skipper Port Operations (6 Subjects)</b>	SAMSA	Target group as per Point 5, Table 1 above	Employed and Unemployed learners	Training cost fully funded to the maximum of R 22 000.00 per learner	R150 per day, to a maximum of <b>30</b> days, applicable only to	As per the Discretionary Grant Policy and Guidelines

Pivotal Program	NQF/AET Level	Target Applicants	Employment Status	Allocation Amount	Learner allowance	Criteria
					unemployed learners and seasonal workers (e.g. squid industry)	
<b>Master Near Coastal &lt; 200 GT (7 Subjects)</b>	SAMSA	Target group as per Point 5, Table 1 above	Employed and Unemployed learners	Training cost fully funded to the maximum of R 23 500.00 per learner	R150 per day, to a maximum of <b>25</b> days, applicable only to unemployed learners and seasonal workers (e.g. squid industry)	As per the Discretionary Grant Policy and Guidelines
<b>Master &lt; 200 GT (8 Subjects)</b>	SAMSA	Target group as per Point 5, Table 1 above	Employed and Unemployed learners	Training cost fully funded to the maximum of R 41 900.00 per learner	R150 per day, to a maximum of <b>55</b> days, applicable only to unemployed learners and	As per the Discretionary Grant Policy and Guidelines

Pivotal Program	NQF/AET Level	Target Applicants	Employment Status	Allocation Amount	Learner allowance	Criteria
					seasonal workers (e.g. squid industry)	
<b>Mate Near Coastal &lt; 500 GT (9 Subjects)</b>	SAMSA	Target group as per Point 5, Table 1 above	Employed and Unemployed learners	Training cost fully funded to the maximum of R 51 500.00 per learner	R125 per day, to a maximum of <b>65</b> days, applicable only to unemployed learners and seasonal workers (e.g. squid industry)	As per the Discretionary Grant Policy and Guidelines
<b>Mate &lt; 500 GT (9 Subjects)</b>	SAMSA	Target group as per Point 5, Table 1 above	Employed and Unemployed learners	Training cost fully funded to the maximum of R 51 500.00 per learner	R125 per day, to a maximum of <b>65</b> days, applicable only to unemployed learners and seasonal workers (e.g. squid industry)	As per the Discretionary Grant Policy and Guidelines

Pivotal Program	NQF/AET Level	Target Applicants	Employment Status	Allocation Amount	Learner allowance	Criteria
<b>Master Near Coastal &lt; 500 GT (9 Subjects)</b>	SAMSA	Target group as per Point 5, Table 1 above	Employed and Unemployed learners	Training cost fully funded to the maximum of R 81 500.00 per learner	R150 per day, to a maximum of <b>105</b> days, applicable only to unemployed learners and seasonal workers (e.g. squid industry)	As per the Discretionary Grant Policy and Guidelines
<b>Master Port Operations &lt; 1600 GT (6 Subjects)</b>	SAMSA	Target group as per Point 5, Table 1 above	Employed and Unemployed learners	Training cost fully funded to the maximum of R 44 500.00 per learner	R150 per day, to a maximum of <b>55</b> days, applicable only to unemployed learners and seasonal workers (e.g. squid industry)	As per the Discretionary Grant Policy and Guidelines
<b>Marine Motorman</b>	SAMSA	Target group as per Point 5,	Employed and Unemployed	Training cost fully funded to the maximum of R 31 500.00 per learner	R150 per day, to a maximum of <b>40</b>	As per the Discretionary Grant Policy and

Pivotal Program	NQF/AET Level	Target Applicants	Employment Status	Allocation Amount	Learner allowance	Criteria
<b>Grade 2 (4 Subjects)</b>		Table 1 above	learners		days, applicable only to unemployed learners and seasonal workers (e.g. squid industry)	Guidelines
<b>Marine Motorman Grade 2 Workshop Training</b>	SAMSA	Target group as per Point 5, Table 1 above	Employed and Unemployed learners	Training cost fully funded to the maximum of R 37 250.00 per learner	R150 per day, to a maximum of <b>35</b> days, applicable only to unemployed learners and seasonal workers (e.g. squid industry)	As per the Discretionary Grant Policy and Guidelines
<b>Marine Motorman Grade 1 (4 Subjects)</b>	SAMSA	Target group as per Point 5, Table 1 above	Employed and Unemployed learners	Training cost fully funded to the maximum of R 34 000.00 per learner	R150 per day, to a maximum of <b>50</b> days, applicable only to	As per the Discretionary Grant Policy and Guidelines

Pivotal Program	NQF/AET Level	Target Applicants	Employment Status	Allocation Amount	Learner allowance	Criteria
					unemployed learners and seasonal workers (e.g. squid industry)	
<b>Marine Motorman Grade 1 Workshop Training</b>	SAMSA	Target group as per Point 5, Table 1 above	Employed and Unemployed learners	Training cost fully funded to the maximum of R 34 000.00 per learner	R150 per day, to a maximum of 65 days, applicable only to unemployed learners and seasonal workers (e.g. squid industry)	As per the Discretionary Grant Policy and Guidelines
<b>Special Projects</b>						
<b>Adopted Schools</b>	Not Applicable	Target group as per Point 5, Table 1 above	Unemployed Learners	<p>To a maximum of <b>R300 000</b> per adopted school per annum</p> <p>Disability: Deaf</p> <p>To a maximum of <b>R600 000</b> per adopted school per annum</p>	Not Applicable	As per Discretionary Grant Policy and Guidelines

Pivotal Program	NQF/AET Level	Target Applicants	Employment Status	Allocation Amount	Learner allowance	Criteria
				<p>Disability: Blind</p> <p>To a maximum of <b>R700 000</b> per adopted school per annum</p> <p>Career Awareness Programmes to a maximum of <b>R300 000</b> per province</p>		
<b>CBOs</b>	Not Applicable	Target group as per Point 5, Table 1 above	Not Applicable	To a maximum of <b>R500 000</b> per entity	Not Applicable	As per Discretionary Grant Policy and Guidelines
<b>Co-operatives</b>	Not Applicable	Target group as per Point 5, Table 1 above	Not Applicable	To a maximum of <b>R50 000</b> per entity	Not Applicable	As per Discretionary Grant Policy and Guidelines
<b>NGOs</b>	Not Applicable	Target group as per Point 5, Table 1 above	Not Applicable	To a maximum of <b>R500 000</b> per entity	Not Applicable	As per Discretionary Grant Policy and Guidelines



Pivotal Program	NQF/AET Level	Target Applicants	Employment Status	Allocation Amount	Learner allowance	Criteria
<b>NLPE's</b>	Not Applicable	Target group as per Point 5, Table 1 above	Not Applicable	To a maximum of <b>R50 000</b> per entity	Not Applicable	As per Discretionary Grant Policy and Guidelines
<b>OUT-OF-SCHOOL-YOUTH (Accredited Training Only)</b>	Not Applicable	Target group as per Point 5, Table 1 above	Unemployed Learners	Actual costs to a maximum of <b>R12 687</b> per learner for a maximum duration of 2 months	R 125 per learner per day for a maximum duration of 2 months	As per Discretionary Grant Policy and Guidelines
<b>Persons with disability (Skills Programmes)</b>	Not Applicable	Target group as per Point 5, Table 1 above	Unemployed Learners and Employed Learners	Disability: Deaf <b>R16 192</b> per learner for a maximum of 4 months  Disability: Blind <b>R27 500</b> per learner for a maximum of 4 months  Disability: Other <b>R27 500</b> per learner for a maximum of 4 months	R 150 per day applicable to unemployed learners only	As per Discretionary Grant Policy and Guidelines
<b>Rural Development</b>	Not Applicable	Target group as per Point 5, Table 1 above	Unemployed	To a maximum of <b>R1 500 000</b> per project	Not Applicable	As per Discretionary Grant Policy and Guidelines

Pivotal Program	NQF/AET Level	Target Applicants	Employment Status	Allocation Amount	Learner allowance	Criteria
<b>Drivers Licence</b>	Not Applicable	Target group as per Point 5, Table 1 above	Unemployed Learners and Employed Learners	<b>Motorcycle – Code A</b> To a maximum of <b>R8 000</b> per learner  <b>Light Motor Vehicle – Code B</b> To a maximum of <b>R10 000</b> per learner  <b>Heavy Motor Vehicle – Code C</b> To a maximum of <b>R12 000</b> per learner  <b>Combination and Articulated Vehicles – Code D</b> To a maximum of <b>R15 000</b> per learner	Not Applicable	As per Discretionary Grant Policy and Guidelines
<b>SMMEs</b>	Not Applicable	Target group as per Point 5, Table 1 above	Not Applicable	To a maximum of <b>R200 000</b> per entity	Not Applicable	As per Discretionary Grant Policy and Guidelines
<b>Trade Unions</b>	Not Applicable	Target group as per Point 5, Table	Employed	To a maximum of <b>R1 000 000</b> per entity	Not Applicable	As per Discretionary Grant Policy and Guidelines

Pivotal Program	NQF/AET Level	Target Applicants	Employment Status	Allocation Amount	Learner allowance	Criteria
		1 above				
<b>Work Readiness Programmes</b>	Not Applicable	Target group as per Point 5, Table 1 above	Unemployed Learners	Actual costs to a maximum of <b>R19 000</b> per learner for a maximum duration of 6 months	R4 000 per learner per month for a maximum duration of 6 months	As per Discretionary Grant Policy and Guidelines

## **7. EXCEPTIONS**

As the funding framework might not take cognisance of all circumstances, TETA reserves the right to make amendments or to deviate from the funding framework, where motivations with supporting documents are received, and prior approval has been obtained from the TETA Board. Examples include the possibility of providing stipends for employed learners on projects, such as in the taxi or fishing industries, or providing additional financial support that may be required to ensure the prioritisation of projects, such as implementation of rural projects and/or any other national priorities.

Learnership Programmes for people with disabilities should be funded above the required credits of the programme.

## **8. EFFECTIVE DATE**

This Framework will be in effect from 01 April 2025, exceptions will be dealt with at the discretion of the TETA Board.

## **9. NEXT REVIEW DATE**

This Framework shall be reviewed on an annual basis or:

- as and when substantial changes to Government legislative framework warrants amendment;
- when there are structural changes in the Sector;
- changes in TETA strategy;
- when TETA Board deems it necessary to change.